
Molly Weinstein

Kellogg School of Management
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EDUCATION

- Ph.D. **Kellogg School of Management, Northwestern University**, 2020 – present
Management and Organizations
- M.S. **Kellogg School of Management, Northwestern University**, 2020 – 2023
Management and Organizations
- B.A. **Tufts University**, 2010 – 2014
History (Major), Political Science (Minor), Summa Cum Laude

RESEARCH INTERESTS

Meaning of work; meaningful work; callings
Work; occupations; careers
Corporate social responsibility; nonmarket strategy; critical management theory
Qualitative research methods; narrative methods

PUBLICATIONS

Weinstein, M. L. & Hirsch, P. M. (2022). For Love and Money: Rethinking Motivations for the “Great Resignation.” *Journal of Management Inquiry*, 32 (2): 174-176,
<https://doi.org/10.1177/10564926221141595>

WORKING PAPERS

Weinstein, M. L. & King, B. G. Responsible for What? Theorizations of Corporate Social Responsibility. *In prep.*

Weinstein, M.L. & Finkel, E. J. Meaningful Work Ideology Theory: Does Doing What You Love Mean You Love What You Do? *Conceptual paper.*

SELECT RESEARCH IN PROGRESS

Weinstein, M. L., Weber, K., & McAdams, D. P. (in progress). Called to the Career or Called to the Call? An Examination of Specificity in Narratives of Calling. *Data collection.*

PRESENTATIONS AND INVITED TALKS

Weinstein, M. L. & King, B. G. Responsible for What? Theorizations of Corporate Social Responsibility.

1. *American Sociological Association, Organizations Division, Philadelphia PA, August 2023*
2. **Academy of Management Conference, OMT Division, Boston MA, August 2023*
3. **Alliance for Research on Corporate Sustainability Conference, Washington DC, June 2023*
4. **Kellogg School of Management Brown Bag Seminar, Evanston IL, May 2023*
5. **Kellogg School of Management Qualitative Methods Workshop, Evanston IL, March 2022*
6. **Kellogg School of Management Graduate Research Seminar, Evanston IL, November 2021*

* Indicates that I was the presenter for this talk

Conference Proceedings

Weinstein, M. L. & King, B. G. (2023) Responsible for What? Theorizations of Corporate Social Responsibility. *Academy of Management Proceedings* (1), 15912.

INVITED WORKSHOPS, CONSORTIA, AND SEMINARS

Impact Scholar Community Mentorship Program, *Impact Scholar Community, 2023 –2024*
Nonmarket Strategy PhD Seminar, *Nonmarket Strategy Research Community, 2023 –2024*
Critical Management Doctoral Consortium, *Academy of Management, August 2023*
PhD Pre-Conference Workshop, *Alliance for Research on Corporate Sustainability, June 2023*
PhD Pre-Conference Workshop, *Alliance for Research on Corporate Sustainability, June 2022*
Social Issues in Management Doctoral Consortium, *Academy of Management, August 2022*
Careers Doctoral Consortium, *Academy of Management, August 2022*
Qualitative Methods Workshop, *NOVA Business School, July 2022*
Careers Doctoral Consortium, *Academy of Management, August 2021*

GRANTS, HONORS & SCHOLARSHIPS

2023	Academy of Management Managerial and Organization Cognition (MOC) Division Outstanding Reviewer Award
2023	The Graduate School Conference Travel Grant from Northwestern University (Academy of Management; \$800)
2022	The Buffett Institute for Global Affairs, Travel Award (Alliance for Research on Corporate Sustainability Conference; \$1,000)
2022	The Graduate School Conference Travel Grant from Northwestern University (Academy of Management; \$800)
2014	Gerald R. Gill Prize, Best History Research Paper, Tufts University
2014	Tisch Library Undergraduate Research Award, Tufts University (\$250)
2014	<i>Honos Civicus</i> , Tufts University
2014	<i>Summa Cum Laude</i> , Tufts University
2011	Tisch Library Undergraduate Research Award, Tufts University
2011 – 2014	Tisch Scholarship for Civic Life, Tufts University

TEACHING

Pedagogical Training

“Teacher-Scholar” in Reflective and Effective Teaching Certificate Program, 2023-2024

Instructor Experience

Guest Lecture: Negotiations, *Code Nation Professional Training Program* (May 2023)

Lumiere Research Mentor (2023 – Present)

TA Experience

Leadership in Organizations (MORS 430), MBA Class

Teaching Assistant for Professor Lauren Rivera (Fall 2023)

Leadership in Organizations (BUS INST 303), Undergraduate Class

Teaching Assistant for Professor Brayden King (Spring 2023)

Leading the Strategic Change Process (MORS 452), MBA Class

Teaching Assistant for Associate Professor Jillian Chown (Winter 2022)

Negotiations (MORS 470), MBA Class

Teaching Assistant for Professor Victoria Medvec (Fall 2021)

PROFESSIONAL SERVICES AND AFFILIATIONS

Academic Service

Contributor, Administrative Science Quarterly (ASQ) Blog, 2023-Present

Reviewer, Academy of Management Social Issues in Management (SIM; 2023 – Present)

Reviewer, Academy of Management Managerial and Organizational Cognition (MOCS; 2023 – Present); *MOC Outstanding Reviewer Award* (2023)

Kellogg School of Management Departmental Service

Run inter-student mentoring program (2021 – present)

Led scheduling and coordination of annual student-faculty meetings (2021 – 2022)

Served on PhD admissions committee (2022)

Northwestern Workshop and Labs

Relationships and Motivation Lab, Psychology Department (2022 – present)

Qualitative Research Workshop, Kellogg School of Management (2020 – present)

Social Movement Workshop, Kellogg School of Management (2020 – present)

Dan McAdams’ Study of Lives Research Group, Psychology Department (2020 – present)

Professional Affiliations

Academy of Management (2020 – present)

- Managerial and Organizational Cognition Division
- Organizational Behavior Division
- Careers Division
- Social Issues in Management Division
- Critical Management Studies Division
- Organization and Management Theory Division

Alliance for Research on Corporate Sustainability (2022 – present)
Impact Scholar Community (2023 – present)
Nonmarket Strategy Research Community (2023 – present)

INDUSTRY EXPERIENCE

2018 – 2020 Associate Director of Field Building, Common Impact
2016 – 2018 Consultant, Common Impact
2015 – 2016 Associate Consultant of Strategy, Common Impact
2014 – 2015 Associate Consultant, Common Impact

Industry Publications

[“COVID-19 Nonprofit Impact Report,”](#) *Common Impact*, 2020
[“Disaster Response: Moving from Relief to Resilience,”](#) *Common Impact*, 2019
[“Capacity Commons”](#) website content, copy, and design, *Common Impact*, 2019

Industry Conference Presentations, Invited Talks, Webinars, and Podcasts

1. “Building Nonprofit Capacity through Pro Bono Service,” Podcast, *Pro Bono Perspectives*, 2019
2. “Leveraging Service to Build Community Disaster Resiliency and Achieve Business Outcomes,” *Points of Light National Conference on Volunteerism and Service*, 2019
3. “Learn, Connect, and Build Capacity: A New One-Stop Shop for Skills-Based Volunteering,” *Points of Light National Conference on Volunteerism and Service*, 2019
4. “The Capacity Commons: Use Pro Bono to Strengthen Your Organization,” *Massachusetts Service Alliance Bi-Annual Conference*, 2019
5. “The Long-Term Impact of Skills-Based Volunteerism: Pro Bono as a Tool for Sustained Impact,” *Points of Light National Conference on Volunteerism and Service*, 2018
6. “Building Women’s Leadership through Corporate-Nonprofit Partnerships,” *3BL Forum: Brands Taking Stands Conference*, 2017
7. Skills-based volunteering training series for nonprofits and corporations, *Grantmakers Council and United Way of Rhode Island*, 2017
8. Keynote address, *VolunteerMatch Summit*, 2016
9. “Demystifying Skills-Based Volunteering: Make it Work for You,” *Massachusetts Service Alliance Bi-Annual Conference*, 2015

REFERENCES

Klaus Weber
Thomas G. Ayers Chair in Energy Resource
Management
Professor of Management & Organizations
Kellogg School of Management
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Eli Finkel
Professor of Psychology and Management
& Organizations
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Brayden King
Max McGraw Chair in Management and the
Environment
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Paul Hirsch
Professor Emeritus of Management &
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